



Wellness is Traditional

## **JOB ANNOUNCEMENT**

Position Title: Pediatric Dentist  
Department: Dental  
Supervised By: Dental Director  
Location: Alpine / Campo  
Status: Exempt  
Posted: June 2016  
Closing Date: Until Filled  
Compensation: \$53.47-\$73.53/ Hr DOE  
Grant: N/A  
Hours: Part Time (2 x month), Monday-Friday, 8:00AM-4:30PM

---

### **GENERAL STATEMENT OF RESPONSIBILITIES:**

SIHC Dentists provide the highest standard of dental care for SIHC patients. Provides dental care to infants, children, and adolescents. Treats dental conditions, injuries, malfunctions of the oral cavity and related issues by clinical examination, radiographs, and medical history.

### **SPECIFIC DUTIES AND RESPONSIBILITIES:**

1. Examines patient to determine nature of condition.
2. Responsible for the diagnosis and treatment of dental diseases, injuries and malformations of the oral cavity and surrounding tissues.
3. Cleans teeth and provides preventive dental services to patient such as applications of fluoride and sealants to teeth.
4. Educates patient in oral and dental hygiene.
5. Oral manifestations of systemic diseases will be treated in conjunction with appropriate consultation and referral to the patient's physician.
6. Provides routine dental care to all eligible patients as outlined in the dental services provided document. To include general operative procedures, prosthodontics, removable prosthetics, endodontic, oral surgery, preventive and educational services. Administers anesthetic for dental procedures.
7. Treats primary and secondary teeth and constructs and places bridges, dentures, and obturating appliances suitable for growing arches.
8. Fabricates space maintainers designed for patients.
9. Manages patients with behavioral problems or disabling conditions.
10. Counsels and advises patients and family on growth and development dental problems of patients.
11. Provides timely emergency treatment for all eligible patients according to dental emergency treatment protocol.

Revision Date: 08.2016

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Initial

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

12. Attends continuing dental education to maintain current status of licenses and to be informed of new techniques and philosophies.
13. Participates in all department educational development activities to include but not limited to Quality Improvement, chart audits, referral follow up and departmental policies and procedures.
14. Provides preventive services through use of fluorides and sealants and instructs patient and family members on dental care.
15. Performs other duties as assigned.

**QUALIFICATIONS:**

**Education and Experience:** Current CA State License to practice Dentistry. Completion of advance certification in Pediatric Dentistry which has been approved by the American Dental Association/Commission on Dental Accreditation. At least 2 years experience in private practice or clinical practice. Public Health experience preferred. Experience with Dentrix computer system preferred. CA radiation safety certified. Current DEA Controlled Substance Registration. Current CPR Certification. Valid CA Driver's License.

**Licenses:** Must have a DDS license, DEA license, CPR card, and Dental X-ray license.

A valid California driver's license is required at the time of appointment and must be maintained throughout employment.

Applicant must be insurable under SIHC vehicle insurance policy at the time of hire and throughout employment.

Certifications and/or licenses appropriate to the positions required education and profession must also be valid and maintained.

**Skills:** Strong leadership, team building, interpersonal, and organizational skills. Must be able to express ideas clearly, concisely, address audiences effectively, and exercise balanced judgment in evaluating situations and making decisions. Willing to be part of a team and cooperate in accomplishing department goals and objectives. Ability to prioritize, meets deadlines, takes initiative, be proactive, and function in a rapidly changing environment. Ability to work with people of all social and ethnic backgrounds and to resolve conflicts, negotiates situations, and facilitate consensus. Must be highly confidential.

**Physical and Personal Requirements:** Normal clinic/office environment. Sit or stand for long periods of time. Reach, bend, climb, stoop, lift up to 25 lbs. repetitive hand movement; use and view PC. Travel as needed to Campo Clinic.

**Other:** Applicants must successfully pass a pre-employment physical exam, tuberculin skin test or x-ray, and blood/urine screening test. Health must be adequate to perform all duties of the position. Applicants must complete a SIHC application and submit it to Human Resources prior to the close dates indicated.

**INDIAN PREFERENCE:**

**INDIAN PREFERENCE:** In the filling of any SIHC job vacancy, preference may be given to qualified Native American Indians, pursuant to the Indian Preference Hiring Act, 25 USC 472, unless other laws require the filling of a vacancy without regard to Indian preference (e.g. Public Law (P.L.) 94-437, “Indian Health Care Improvement Act (IHCIA). To receive Indian preference for any SIHC position, the applicant must be enrolled, or be eligible for enrollment, as an American Indian with their Tribe, or must be certified as an American Indian from the designated Tribal Representative. Applicants claiming Indian preference must attach verification of their claim to the SIHC application, including Certification of form BIA-4432, which is available from the SIHC Human Resources Department. If verification is not or cannot be verified, the applicant will not receive Indian preference for purposes of the interview.